



# VACANCIES

Assmang Limited's Khumani Iron Ore Mine is one of the major Iron Ore producers in South Africa with a well established and expanding overseas market. The Khumani Mine is situated approximately 29 km from Kathu next to the N14 in the Southern Kalahari. Khumani Mine invites highly skilled, motivated and dedicated individuals who would like to be part of this exciting mine and expansion project and who would like to make use of this unique opportunity to grow and develop within the company to apply for the following job opportunity:

## ENVIRONMENTAL OFFICER

Your CV will not be processed if you do not indicate clearly on your application which position you have applied for.

### QUALIFICATIONS & REQUIREMENTS

#### Qualifications

- National Diploma in Environmental Management (NQF Level 6) (Essential)
- Certificate – Mine Rehabilitation and Closure (Essential)

#### Experience

- Minimum of five (5) years operational experience in Mine Environmental related field (Essential)
- Minimum of three (3) years operational Integrated Risk Management System experience (Recommended)

#### Knowledge, Skills & Competencies:

- Technical
  - o Waste Management (UNW, TUT)
  - o Working knowledge of horticulture
  - o Monitoring of Water Quality (UNW)
- Computer literacy
  - o Basic user of MS Office packages
- System
  - o Isometrix, Achiever, Palladium, Intelligent Mining Solution
- SHERQ
  - o Working knowledge of Legal Registry
  - o COP's and SP's
  - o Root cause analysis
  - o Related policies and procedures
  - o Risk Assessment
  - o ISO System and Audit knowledge
- Statutory
  - o Working knowledge of MHSA
- Influencing and change management skills
  - o Ability to influence people across disciplines against their pre-held views
  - o Effective change management
- Policies and procedures
  - o Working knowledge of all related policies and procedures

#### Other Requirements

- A Valid Code B (08) driver's licence
- Medically fit for duty

#### KEY PERFORMANCE AREAS INCLUDE BUT ARE NOT LIMITED TO:

- To identify, evaluate and control health and environment stressors that could impact negatively on environment and / or health of people and to manage the rehabilitation process, which includes but not limited to:
  - o Environmental risk management
  - o Reporting
  - o Environmental management
  - o SHERQ adherence and compliance in own area of work
  - o Work Ethics

The abovementioned position is C4 on the Patterson band grading system  
Applications close on: 05 May 2018

## GRADUATE: ENVIRONMENTAL MANAGEMENT

(Patterson Grade: C-lower)

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### QUALIFICATIONS & REQUIREMENTS

#### Qualifications

- National Diploma in Environmental Management (NQF Level 6) (Essential)
- Certificate – Mine Rehabilitation and Closure (Essential)

#### Knowledge, Skills & Competencies:

- Computer literacy
  - o Basic user of MS Office and discipline specific software programs
- Statutory knowledge
- Influencing and change management skills
- Diagnostic skills
- Functional knowledge and skills
- Management skills
- SHERQ knowledge and skills
- Legislation knowledge

#### Other Requirements

- A Valid Code B/EB driver's licence
- Medically fit for duty

Applications close on: 02 May 2018

## GRADUATE: HYGIENIST

(Patterson Grade: C-lower)

Your CV will not be processed if you do not indicate clearly on your application which position you have applied for.

### QUALIFICATIONS & REQUIREMENTS

#### Qualifications

- Degree / National Diploma in Occupational Health (Essential)
- Certificate – Mine Environmental Control (Essential)

#### Knowledge, Skills & Competencies

- Computer literacy
  - o Basic user of MS Office and discipline specific software programs
- Statutory knowledge
- Influencing and change management skills
- Diagnostic skills
- Functional knowledge skills
- Equipment knowledge
  - o i.e personal sampling pumps and accessories
  - o Calibrators
  - o Noise dosimeters, etc
- Sampling methodologies – NIOHS methodologies (working knowledge)
- SHERQ knowledge and skills
- Legislation knowledge

#### Other Requirements

- A Valid Code B/EB driver's licence
- Medically fit for duty

Applications close on: 02 May 2018

**Appointment:** Remuneration will be based on a competitive flexible package.

**Housing:** The Company encourages private home ownership, but the allocation thereof is subject to the rules of the Khumani Housing Policy.

The successful incumbent will be appointed subject to being certified medically fit as per the Mine Health and Safety Act 29/1996 and meeting the requirements of the Company's Code of Practice – Minimum standards of fitness to perform work at a Mine. He/she may also undergo a psychometric assessment.

The successful candidate who conforms to all said requirements and experience will be appointed on this grading. Should the successful candidate not conform with all said requirements and experience, but is nonetheless regarded as suitable for appointment to the position, he/she will be appointed on a lower more appropriate grading, until successful achievement of required competencies and skills.

Interested applicants are requested to submit their CV's, together with certified copies of qualifications, to: **HR Administration, Assmang Limited, Khumani Iron Ore, Private Bag X503, Kathu 8446 or Fax 086-407-0666 for Attention HR Administration or e-mail to applications@assmang.co.za**

Please make sure your curriculum vitae is in correct PDF or Word format – NO password protected / zipped or download material

Please be advised that short listed candidates will be required to authenticate information provided in CV's. NB: PLEASE ATTACH RELEVANT CERTIFICATES, QUALIFICATIONS, LICENCES, ETC TO YOUR APPLICATION

Please note that NO late applications will be entertained. If you have not been contacted by the Company within 6 weeks after the closing date, please consider your application to be unsuccessful. Correspondence will be limited to short listed candidates only.

Assmang Limited is an equal opportunity employer. Appointment of successful applicants in positions will be done in line with the Employment Equity plan of the mine.

Assmang Limited reserves the right not to make an appointment.